



# Brass Bands England

## Brass Bands England is recruiting trustees to join its board.

Brass Bands England (BBE) is seeking motivated and dynamic individuals who are passionate about brass banding's future.

We are particularly interested in individuals with experience of **Marketing, Membership or Safeguarding** within the arts and culture sector. We are looking for your perspective and lived experience to bring a real contribution to the effectiveness of this forward-thinking charity. Past experience or knowledge of the brass banding sector is not a requirement.

### About BBE

Brass Bands England is a national registered charity and membership organisation representing over 600 brass bands. More than 30,000 people of all ages and backgrounds participate on at least a weekly basis in this friendly, healthy and artistic pastime.

Our charity educates the public on the importance and value of brass bands, and promotes good practice in performance. We engage with a wide range of partners in strategic and operational ways to help share the fun, challenges and rewards of being involved with a brass band. We are a voice for all brass bands and their players and extol the life-enhancing virtues of this important art form.

Our Board of Trustees is passionate and committed to supporting the brass band sector and recognises the importance of diversifying the sector to ensure its future.

### Why become a trustee?

As a trustee, you can make meaningful change to a sector you are passionate about and gain valuable experience in how charities are run and developed. Being actively involved in discussions and visioning about future projects, directly contributing to BBE's work, offers valuable transferable skills for future employment. BBE has two Young Trustees on its board currently, and applications from those under the age of 30, and from other under-represented groups would be welcomed.

## What does becoming a trustee involve?

- You will be expected to attend four online meetings a year in September, December, March and June. Meetings usually last around two hours. In preparation for the meeting, we would expect you to have read papers which will be sent out in advance.
- Trustees are involved in governance and strategic guidance, but not in the delivery of operations. Their role is to ensure that the organisation is delivering its aims and objectives successfully, and to act honestly in the best interests of the charity. However, we would expect you to maintain contact with the staff team to provide your advice and opinion as and when required. There are also lots of opportunities for you to attend events and initiatives run by BBE.
- Some trustees lead in specific areas of development for the charity or participate in working groups exploring specific topics.
- This is a voluntary position, but you will have travel, and any other agreed expenses reimbursed.
- As a charity trustee you hold a range of legal responsibilities, and we would expect you to carry these out honestly. Most of the specific legal duties of a charity trustee relate to public accountability and reporting, the protection and correct application of charitable funds and assets or particular transactions.
- New trustees will have a full induction with members of the board of trustees and staff senior management team, to ensure you're familiar with the vision, mission values and activity of the organisation. In addition to this, you will have the option to be paired with a more experienced BBE trustee to help you settle in, get to know the organisation, and be able to ask any questions about being a trustee. We know that incoming trustees find it helpful that there is someone available, willing to discuss anything that puzzles them, any anxieties they might have and to encourage their effective involvement. This buddy system is informal and can run for as long as is necessary for you to feel comfortable in your new role.

## How do I apply?

### Essential Qualities and Requirements

- Professional expertise in one or more of the areas of Marketing, Membership or Safeguarding.
- Ability to be objective and impartial.
- The ability to work as and encourage others to work as a team.
- Strategic thinking and pragmatism.



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- Values-driven, committed to charity work.
- Problem-solving and comfortable asking difficult questions.
- Decision making skills with good judgement.
- An understanding of and commitment to IDEA (Inclusion, Diversity, Equity and Access).
- The willingness to undergo an Enhanced level DBS check

We appreciate that you may be towards the start of your career and may not yet have had time or the opportunity to develop your skills in the employment sector. However, your perspective will still be valuable, so please don't let this put you off applying. If you do have skills in leadership, management, finance, investment, legal, fundraising or philanthropy, whether from business, the voluntary sector, or from government, this would be useful but not essential.

You will also have one or more of these characteristics:

- Considerable enthusiasm for brass bands
- An understanding of BBE's mission
- Able to make a commitment to being an advocate for BBE and to support the organisation
- Willingness to contribute, giving time and energy to the charity

Application is by this [application form](#). You will need to provide a CV and a covering letter which describes why you feel you are suitable for the position, and why you feel your skills and experience would be of benefit to BBE. If you require an alternative method of application i.e. a short video answering the questions, we can accommodate this.

The deadline for applications is **9am on Friday 29 November**, with shortlisted candidates invited to attend an online interview the following week.