



Brass Bands
England

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Welcome from Brass Bands England's CEO

Hello, and thank you for your interest in joining Brass Bands England.

Brass Bands England promotes, represents and supports brass bands across the country. We are a voice for our bands and our players and we are passionate about the life-enhancing benefits of this vital part of our culture.

We're one of Arts Council England's Sector Support Organisations. As part of this we provide support to brass bands, and the wider music and arts sector, to support the sector to excel in music-making, increase participation, and connect with communities.

We work with a wide range of partners in both strategic and informal ways to help share the fun, challenges and rewards of being involved with a brass band. We promote and share the brass band story and encourage the support of bands across the country.

In 1968, we started life as the British Federation of Brass Bands. Our aim was to support brass bands throughout the UK and help them build a strong future. More than 50 years later, we are still supporting brass bands, their members and promoting the wider brass band community.

We have a talented staff team based at our HQ in Barnsley and further afield. We hope this recruitment pack will help you in your application process and give you a sense of why Brass Bands England is a fantastic organisation to work for.

Best wishes,

Kenny Crookston

CEO, Brass Bands England



About Brass Bands England

Brass Bands England is a registered charity and membership organisation for brass bands. Our mission is to support brass bands to make music and create environments in which people of all ages, from all socioeconomic and ethnic backgrounds can flourish artistically and socially through lifelong, high-quality experiences. We aim to represent and promote all that brass bands have to offer by working with key strategic partners worldwide.

We are supported by funding from Arts Council England alongside a number of other [funders](#). Alongside providing support to our 600+ member bands, we run around 70 events a year consisting of training, performance opportunities and networking sessions across the country and online.

Our Values

Excellence

Providing tools and advice to embed good practice in our community's activities

Commitment

Determination to achieve ambitious aims and objectives to raise standards across the banding community. Responding to future challenges and changing environments by creating and implementing an agile business model

Inclusivity

Actively identifying under-represented individuals and communities and providing opportunities for them within brass bands

Innovation

Enhancing brass bands' artistic delivery by introducing new ideas, concepts and utilising technology to reach wider audiences

Inspiration

Working with diverse partners to share the benefits, challenges and rewards of brass band participation

Our Mission

Better Banding for All



Working for Brass Bands England

At Brass Bands England, you'll be working with a team of dedicated arts and culture enthusiasts. We care about making brass banding welcoming, inclusive and fun - and that is reflected in how we care about our team.

Employment perks

- We have a flexible working culture in terms of time and location. We have an office space in Barnsley, South Yorkshire and most staff work in a hybrid manner. For most roles the choice is up to you as to how and where you want to split your time.
- This goes hand-in-hand with a family-friendly and disability conscious attitude.
- In addition to 25 days annual leave and bank holidays (pro-rata) we have a paid shutdown period over the Christmas holidays.
- We have a company Pension Plan which offers 4% employer and 4% employee contributions. In addition, we offer a Salary Sacrifice scheme in exchange for pension benefit to help you make the most of your pension savings.
- We are a [Living Wage Employer](#), and offer fair and competitive pay for the opportunities we offer.
- Access to discounts on Personal Insurance through NewMoon Insurance Services - 12 months for the price of 11 every year.
- cycle-work-work and electric car scheme, available through Salary Sacrifice, helping you reduce the cost and greenhouse gas emissions associated with commuting.
- New tech scheme, helping you spread the cost of new technologies.
- Cash healthcare plan for all employees, helping you get the right support at the right time.
- In addition to generous annual leave, we offer 2 paid volunteering days each year (pro rata) for supporting a charity of your choice.
- Access to shopping discount, helping spread the costs of day to day shopping.
- And of course, concert tickets for major Brass Band events across the UK.



Recruitment

We pride ourselves in being an inclusive employer, and we've taken a number of steps to ensure our recruitment process reflects that.

- Staff who lead on recruitment receive training in a number of areas including equality, diversity and inclusion and disability confidence.
- Before reaching the shortlisting panel, all applicants are anonymised with any identifying features removed. This ensures the panel can make an unbiased decision as to who will be shortlisted for interview.
- If a candidate is disabled and meets all the essential criteria, then we guarantee an interview.
- We only ask for a certain level of education if we feel it is absolutely essential for the role.

All positions are opening advertised on our website bbe.org.uk/careers.

Any questions? Just email jobs@bbe.org.uk